



## **APPRENTICE PAY SCALES - 2020**

<b>POINT</b>	<b>HOURLY RATE</b>	<b>ANNUAL RATE</b>
<b>1</b> (First Year of Apprenticeship)	£4.15	£8,007
<b>2</b> (Under 18)	£4.55	£8,778
<b>3</b> (18 to 20)	£6.45	£12,444
<b>4</b> (21 to 24)	£8.20	£15,820
<b>25+</b>	£8.72	£16,823

### **Pay and right to minimum wage**

Apprentices are paid from the first day of their apprenticeship and they're entitled to the National Minimum Wage.

The current minimum wage rate for an apprentice is £4.15 per hour. This rate applies to apprentices aged 16 to 18 and those aged 19 or over who are in their first year.

Apprentices aged 19 or over who have completed their first year must be paid at least the minimum wage rate for their age.